



Tax Card 2015/16

Updated following
Second Budget

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Income Tax

	2015-16	2014-15
Basic rate band – income up to	£31,785	£31,865
Starting rate for savings income	*0%	*10%
Basic rate	20%	20%
Dividend ordinary rate	10%	10%
Higher rate – income over	£31,785	£31,865
Higher rate	40%	40%
Dividend upper rate	32.5%	32.5%
Additional rate – income over	£150,000	£150,000
Additional rate	45%	45%
Dividend additional rate	37.5%	37.5%
Starting rate limit (savings income)	*£5,000	*£2,880

**If an individual's taxable non-savings income exceeds the starting rate limit, then the starting rate limit for savings will not be available for savings income.*

Personal allowances (PA)

Born after 5 April 1948	£10,600	£10,000
Born after 5 April 1938 and before 6 April 1948	*£10,600	*£10,500
Born before 6 April 1938	*£10,660	*£10,660

Married couple's allowance (MCA) (relief 10%)

Either partner born before 6 April 1935	*£8,355	*£8,165
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Transferable Tax Allowance

for certain married couples (relief 20%)	£1,060	-
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**Allowances for those born before 6 April 1948 are reduced by £1 for every £2 that adjusted net income exceeds £27,700 (£27,000) to a minimum PA of £10,600 (£10,000) and to a minimum MCA of £3,220 (£3,140). Where adjusted net income exceeds £100,000, PA is reduced in the same way until it is nil regardless of the individual's date of birth.*

Tax Shelters Venture Capital Trust up to	£200,000	£200,000
Enterprise Investment Scheme up to	£1,000,000	£1,000,000
Seed Enterprise Investment Scheme up to	£100,000	£100,000
Social Investment Tax Relief	£1,000,000	£1,000,000

Tax Free Savings Accounts 2015-16: ISA subscription limit £15,240 Junior ISA and CTF subscription limit £4,080

Pensions

There is no financial limit on the amount that may be contributed to a registered pension scheme. The maximum amount on which an **individual** can claim tax relief in any tax year is the greater of the individual's UK relevant earnings or £3,600 (gross). If **total pension input** exceeds the **annual allowance** (£40,000 max.) there may be a tax charge on the excess. Maximum age for tax relief is 74 and minimum age for taking benefits is 55. Lifetime allowance charge – lump sum paid 55% and monies retained 25% on cumulative benefits exceeding £1.25 million. Maximum tax-free lump sum 25%.

Company Cars and Vans

These taxable benefits generally arise on employees earning £8,500 or over (including benefits) and directors. **Company car benefit** is calculated by applying the appropriate percentage (based on the car's CO₂ emissions – see table below) to the car's UK list price.

CO ₂ emissions (g/km)	Appropriate %		CO ₂ emissions (g/km)	Appropriate %	
	Petrol	Diesel		Petrol	Diesel
0 - 50	5	8	150 - 154	25	28
51 - 75	9	12	155 - 159	26	29
76 - 94	13	16	160 - 164	27	30
95 - 99	14	17	165 - 169	28	31
100 - 104	15	18	170 - 174	29	32
105 - 109	16	19	175 - 179	30	33
110 - 114	17	20	180 - 184	31	34
115 - 119	18	21	185 - 189	32	35
120 - 124	19	22	190 - 194	33	36
125 - 129	20	23	195 - 199	34	37
130 - 134	21	24	200 - 204	35	
135 - 139	22	25	205 - 209	36	
140 - 144	23	26	210 and above	37	
145 - 149	24	27			

Company car fuel benefit is charged unless the cost of all fuel for private use is borne by the employee. The taxable benefit is calculated by applying the appropriate % to the car fuel benefit charge multiplier (£22,100). Where VAT is to be reclaimed on fuel for private use, the employer also has to account for output tax based on a flat rate charge derived from the vehicle's CO₂ emissions.

Company van benefit is not related to CO₂ emissions but is a set figure of £3,150 with an extra £594 where fuel for private use is provided. Van benefit charge for zero emission vans £630.

Employees using their own cars for business: Approved mileage allowance payments are 45p per mile for the first 10,000 miles in the tax year and 25p thereafter. Income tax and NICs may be due on higher rates and tax relief may be available on lower rates.

Corporation Tax

Financial Year to		31 March 2016	31 March 2015
Taxable Profits			
First	£300,000	20%	20%
Next	£1,200,000	20%	21.25%
Over	£1,500,000	20%	21%

Capital Gains Tax

On chargeable gains	2015-16
Total taxable income and gains – up to £31,785	18%
– from £31,786	28%
Trust rate	28%

Entrepreneurs' relief – Qualifying gains will be taxed at 10%. Claims may be made on more than one occasion up to a 'lifetime' total of £10 million • Annual exempt amount – individuals £11,100 and most trustees £5,550 • Transfers between spouses and civil partners are generally not chargeable.

Inheritance Tax

	2015-16	2014-15
Standard threshold	£325,000	£325,000
Combined threshold maximum for married couples and civil partners	£650,000	£650,000
Rate of tax on balance:		
Chargeable lifetime transfers	20%	20%
Transfers on, or within 7 years of, death	40%	40%

subject to a tapered reduction for transfers between 7 and 3 years before death
Exemptions may be available; please contact us for relevant information and advice.

National Insurance Contributions

Class 1 (not contracted out)

	Employee (primary)	Employer (secondary)
Payable on weekly earnings of:		
Below £112 (lower earnings limit)	Nil	–
£112 - £155 (primary threshold)	*0%	–
Up to £156 (secondary threshold)	–	Nil
Above £156	–	13.8%
£155.01 - £815 (upper earnings limit)	**12%	–
£156.01 - £815 (upper secondary threshold - under 21s)	12%	0%
Above £815	**2%	–

*No NICs are actually payable but notional Class 1 NIC is deemed to have been paid; this protects contributory benefit entitlement.

**Over state pension age, the employee contribution is generally nil.

Employment Allowance up to £2,000 (per year)

Class 1A On relevant benefits 13.8% **Class 2** Self employed £2.80 per week; small profits threshold £5,965 per annum **Class 3** Voluntary £14.10 per week

Class 4 Self employed on profits £8,060 - £42,385 *9%; excess over £42,385 *2%

*Exemption applies if state pension age was reached by 6 April 2015.

Stamp Duty Land Tax

On the transfer of property[†], the Stamp Duty Land Tax is:

	Residential	Non-Residential
Value up to £125,000*	0%	0%
Over £125,000* – £250,000	2%	1%
Over £250,000 – £500,000	5%	3%
Over £500,000 – £925,000 [†]	5%	4%
Over £925,000 [†] – £1,500,000 [†]	10%	4%
Over £1,500,000 [†]	12%	4%

Residential SDLT calculated on the consideration falling within each band. Non-residential SDLT is charged at a single rate depending on the total purchase price. * Non-residential £150,000.

[†] Residential Property Only. • From 1 April 2015 the Land and Buildings Transaction Tax replaces SDLT in Scotland. Contact us for advice.

Capital Allowances

Plant and Machinery: Investment for use in Enterprise Zones, energy saving and environmentally beneficial equipment, new zero-emission goods vehicles, new low CO₂ emission (up to 75g/km) cars, natural gas/hydrogen refuelling equipment first year allowance (FYA) **100%** • Annual Investment Allowance (AIA) **100%*** – on first £500,000 of investment (£200,000 from 1 Jan 2016). Excludes cars and expenditure already qualifying for 100% FYA • Writing Down Allowance on expenditure not qualifying for AIA or FYA: Long-life assets, integral features of buildings, cars over 130g/km **8%** • Other plant and machinery **18%** • Business premises renovation maximum initial allowance **100%**

*Transitional rules may apply.

Value Added Tax

From	1 April 2015
Standard Rate	20%
VAT Fraction	1/6
Reduced Rate	5%

Current Turnover Limits

Registration – last 12 months/next 30 days over	£82,000 from 1 April 2015
Deregistration – next year under	£80,000 from 1 April 2015
Annual and Cash Accounting Schemes	£1,350,000
Flat Rate Scheme	£150,000

Selected Rates

Basic Retirement Pension	– Single person	£115.95
	– Couple	£185.45
Pension Credit Standard Minimum Guarantee	– Single person	£151.20
	– Couple	£230.85
Child Benefit	– First eligible child	£20.70
	– Each subsequent child	£13.70

Statutory Pay qualification – average weekly earnings (AWE) £112 or over.

Sick (SSP) The standard rate is £88.45 per week for up to 28 weeks.

Maternity (SMP), Adoption (SAP) and Paternity (SPP) paid at the lower of £139.58 or 90% of AWE apart from first 6 weeks of SMP which is paid at 90% of AWE.

SMP and **SAP** are payable for up to 39 weeks. **SPP** is payable for up to 2 weeks.

Jobseeker's Allowance is paid at £73.10 (single person - 25 or over) or £114.85 (couple – both 18 or over).

Universal Credit (monthly rates) – Standard allowance for a single person (25 or over) is £317.82. The couple's rate (where one or both are 25 or over) is £498.89. The new Universal Credit is being phased in gradually.

National Minimum Wage:

Age	21 and over	18-20	16 and 17	Apprentices*
From 1 October 2014	£6.50	£5.13	£3.79	£2.73
From 1 October 2015	£6.70	£5.30	£3.87	£3.30

* Rate applies to apprentices under 19, or 19 and over in the first year of apprenticeship.

Key Dates & Deadlines

Payment Dates	2015-16	2014-15
Income Tax and Class 4 NICs		

1st payment on account	31 January	2016	2015
2nd payment on account	31 July	2016	2015
Balancing payment	31 January	2017	2016
Capital Gains Tax	31 January	2017	2016
Class 1A NICs	19 July	2016	2015

Corporation Tax – generally 9 months and one day after the end of accounting period.

2014-15 Returns Filing Deadlines: 31 May 2015 - Issue P60s to employees • 6 July 2015 - P9D, P11D and P11D(b) and appropriate copies to employees • 31 October 2015 - Self Assessment Tax Return (SATR) - paper version • 30 December 2015 - SATR Online where outstanding tax (subject to cap) to be included in 2016-17 PAYE code • 31 January 2016 - SATR Online

Under Real Time Information most employers must notify HMRC of payments and deductions on or before the time of payment. Some concessions apply. Second Budget edition. Rates subject to change – contact us for latest. For general guidance only, no responsibility is taken for action taken or refrained from in consequence of card contents.