



# Tax Card 2016/17

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## Income Tax

|                                      | 2016-17  | 2015-16  |
|--------------------------------------|----------|----------|
| Basic rate band – income up to       | £32,000  | £31,785  |
| Starting rate for savings income     | *0%      | *0%      |
| Basic rate                           | 20%      | 20%      |
| Dividend ordinary rate               | **7.5%   | 0%       |
| Higher rate – income over            | £32,000  | £31,785  |
| Higher rate                          | 40%      | 40%      |
| Dividend upper rate                  | **32.5%  | 25%      |
| Additional rate – income over        | £150,000 | £150,000 |
| Additional rate                      | 45%      | 45%      |
| Dividend additional rate             | **38.1%  | 30.6%    |
| Starting rate limit (savings income) | *£5,000  | *£5,000  |

*For 2016/17 Scottish taxpayers effectively subject to the same income tax rates as rest of UK. \*If an individual's taxable non-savings income exceeds starting rate limit, then starting rate limit for savings will not be available for savings income. For 2016/17, £1,000 of savings income for basic rate taxpayers (£500 higher rate) may be tax-free. \*\*For 2016/17 first £5,000 of dividends tax-free.*

### Personal allowances (PA)

|                          |          |          |
|--------------------------|----------|----------|
| Born after 5 April 1938  | £11,000  | £10,600  |
| Born before 6 April 1938 | *£11,000 | *£10,660 |

### Married couple's allowance (MCA) (relief 10%)

|   |         |         |
|---|---------|---------|
| Either partner born before 6 April 1935 | *£8,355 | *£8,355 |
|---|---------|---------|

### Transferable Tax Allowance

|  |        |        |
|--|--------|--------|
| for certain married couples (relief 20%) | £1,100 | £1,060 |
|--|--------|--------|

*\*Allowances are reduced by £1 for every £2 that adjusted net income exceeds £27,700 to a minimum PA of £11,000 (£10,600) and to a minimum MCA of £3,220. Where adjusted net income exceeds £100,000, PA is reduced in the same way until it is nil regardless of the individual's date of birth.*

|   |            |            |
|---|------------|------------|
| <b>Tax Shelters</b> Venture Capital Trust up to | £200,000   | £200,000   |
| Enterprise Investment Scheme up to              | £1,000,000 | £1,000,000 |
| Seed Enterprise Investment Scheme up to         | £100,000   | £100,000   |
| Social Investment Tax Relief                    | £1,000,000 | £1,000,000 |

### Tax-Free Savings Accounts for 2016-17

ISA subscription limit £15,240; Junior ISA and CTF subscription limit £4,080.

## Company Cars and Vans

**Company car benefit** is calculated by applying the appropriate percentage (based on the car's CO<sub>2</sub> emissions – see table below) to the car's UK list price.

| CO <sub>2</sub> emissions (g/km) | Appropriate % |        | CO <sub>2</sub> emissions (g/km) | Appropriate % |        |
|----------------------------------|---------------|--------|----------------------------------|---------------|--------|
|                                  | Petrol        | Diesel |                                  | Petrol        | Diesel |
| 0 - 50                           | 7             | 10     | 150 - 154                        | 27            | 30     |
| 51 - 75                          | 11            | 14     | 155 - 159                        | 28            | 31     |
| 76 - 94                          | 15            | 18     | 160 - 164                        | 29            | 32     |
| 95 - 99                          | 16            | 19     | 165 - 169                        | 30            | 33     |
| 100 - 104                        | 17            | 20     | 170 - 174                        | 31            | 34     |
| 105 - 109                        | 18            | 21     | 175 - 179                        | 32            | 35     |
| 110 - 114                        | 19            | 22     | 180 - 184                        | 33            | 36     |
| 115 - 119                        | 20            | 23     | 185 - 189                        | 34            | 37     |
| 120 - 124                        | 21            | 24     | 190 - 194                        | 35            |        |
| 125 - 129                        | 22            | 25     | 195 - 199                        | 36            |        |
| 130 - 134                        | 23            | 26     | 200 and above                    | 37            |        |
| 135 - 139                        | 24            | 27     |                                  |               |        |
| 140 - 144                        | 25            | 28     |                                  |               |        |
| 145 - 149                        | 26            | 29     |                                  |               |        |
|                                  |               |        |                                  |               |        |

**Company car fuel benefit** is charged unless the cost of all fuel for private use is borne by the employee. The taxable benefit is calculated by applying the appropriate % to the car fuel benefit charge multiplier (£22,200). Where VAT is to be reclaimed on fuel for private use, the employer also has to account for output tax based on a flat rate charge derived from the vehicle's CO<sub>2</sub> emissions. **Company van benefit** is generally not related to CO<sub>2</sub> emissions but is a set figure of £3,170 with an extra £598 where fuel for private use is provided. Van benefit charge for zero emission vans £634. **Employees using their own cars for business:** Approved mileage allowance payments are 45p per mile for the first 10,000 miles in the tax year and 25p thereafter. Income tax and NICs may be due on higher rates and tax relief may be available on lower rates.

## Capital Gains Tax

On chargeable gains

Total taxable income and gains – up to £32,000  
– from £32,001

Trust rate

Higher rates may apply to the disposal of certain residential property.

**Entrepreneurs' relief** – Qualifying gains will be taxed at 10%. Claims may be made on more than one occasion up to a 'lifetime' total of £10 million • Annual exempt amount – individuals £11,100 and most trustees £5,550

**2016-17**

10%

20%

20%

## Pension Contributions

There is no financial limit on the amount that may be contributed to a registered pension scheme. The maximum amount on which an **individual** can claim tax relief in any tax year is the greater of the individual's UK relevant earnings or £3,600 (gross). If **total pension input** exceeds the **annual allowance** (£40,000) there may be a tax charge on the excess. From 6 April 2016 the annual allowance may be reduced by £1 for every £2 of adjusted income over £150,000 to a minimum of £10,000. Maximum age for tax relief is 74. Lifetime allowance charge – lump sum paid 55% and monies retained 25% on cumulative benefits exceeding £1 million.

## Inheritance Tax

|  | 2016-17  | 2015-16  |
|--|----------|----------|
| Standard threshold   | £325,000 | £325,000 |
| Combined threshold maximum<br>for married couples and civil partners   | £650,000 | £650,000 |
| Rate of tax on balance:  |          |          |
| Chargeable lifetime transfers  | 20%      | 20%      |
| Transfers on, or within 7 years of, death<br>subject to a tapered reduction for transfers between 7 and 3 years before death | 40%      | 40%      |

Exemptions may be available; please contact us for relevant information and advice.

## National Insurance Contributions

### Class 1

Payable on weekly earnings of:

|  | Employee<br>(primary) | Employer<br>(secondary) |
|--|-----------------------|-------------------------|
| Below £112 (lower earnings limit)                      | Nil                   | –                       |
| £112 - £155 (primary threshold)                        | *0%                   | –                       |
| Up to £156 (secondary threshold)                       | –                     | Nil                     |
| Above £156   | –                     | 13.8%                   |
| £155.01 - £827 (upper earnings limit)                  | **12%                 | –                       |
| £156.01 - £827 (under 21s and apprentices<br>under 25) | –                     | 0%                      |
| Above £827   | **2%                  | –                       |

\*No NICs are actually payable but notional Class 1 NIC is deemed to have been paid; this protects contributory benefit entitlement. \*\*Over state pension age, the employee contribution is generally nil.

**Employment Allowance** up to £3,000 (per year)

**Class 1A** On relevant benefits 13.8% **Class 2** Self employed £2.80 per week; small

profits threshold £5,965 per annum **Class 3** Voluntary £14.10 per week **Class 3A**

Voluntary contributions may be available to 5 April 2017 in order to obtain extra additional State Pension (max £25 a week) **Class 4** Self employed on profits £8,060 - £43,000 \*9%; excess over £43,000 \*2%

\*Exemption applies if state pension age was reached by 6 April 2016.

## Stamp Duty Land Tax

On the transfer of property†, the Stamp Duty Land Tax is:

|                              | Residential | Non-Residential |
|------------------------------|-------------|-----------------|
| Value up to £125,000*        | 0%          | 0%              |
| Over £125,000* – £250,000    | 2%          | 2%              |
| Over £250,000 – £925,000†    | 5%          | 5%              |
| Over £925,000† – £1,500,000† | 10%         | 5%              |
| Over £1,500,000†             | 12%         | 5%              |

*Residential SDLT calculated on the consideration falling within each band. Additional SDLT of 3% may apply to the purchase of additional residential properties from 1 April 2016.*

*Non-residential SDLT is also calculated on the consideration falling within each band.*

*\* Non-residential £150,000. † Residential Property Only. \* From 1 April 2015 the Land and Buildings Transaction Tax replaced SDLT in Scotland. Contact us for advice.*

## Capital Allowances

**Plant and Machinery:** Investment for use in Enterprise Zones, energy saving and environmentally beneficial equipment, new zero-emission goods vehicles, new low CO<sub>2</sub> emission (up to 75g/km) cars, natural gas/hydrogen refuelling equipment first year allowance (FYA) **100%** • Annual Investment Allowance (AIA) **100%\*** – on first £200,000 of investment. Excludes cars and expenditure already qualifying for 100% FYA • Writing Down Allowance on expenditure not qualifying for AIA or FYA: Long-life assets, integral features of buildings, cars over 130g/km **8%** • Other plant and machinery **18%** • Business premises renovation maximum initial allowance **100%** \**Transitional rules may apply.*

## Value Added Tax

|               | 1 April 2016 |
|---------------|--------------|
| From          |              |
| Standard Rate | 20%          |
| VAT Fraction  | 1/6          |
| Reduced Rate  | 5%           |

### Current Turnover Limits

|   |                           |
|---|---------------------------|
| Registration – last 12 months/next 30 days over | £83,000 from 1 April 2016 |
| Deregistration – next year under                | £81,000 from 1 April 2016 |
| Annual and Cash Accounting Schemes              | £1,350,000                |
| Flat Rate Scheme                                | £150,000                  |

## Corporation Tax

| Financial Year to    | 31 March 2017 | 31 March 2016 |
|----------------------|---------------|---------------|
| Corporation Tax rate | 20%           | 20%           |

## Selected Rates

|  |                 |         |
|--|-----------------|---------|
| <b>Basic Retirement Pension</b>                  | – Single person | £119.30 |
|  | – Couple        | £190.80 |
| <b>Pension Credit</b> Standard Minimum Guarantee | – Single person | £155.60 |
|  | – Couple        | £237.55 |
| <b>New State Pension</b>                         |                 | £155.65 |

**Child Benefit** is paid at £20.70 (first eligible child) or £13.70 (each subsequent child).

**Statutory Pay** qualification – average weekly earnings (AWE) £112 or over.

**Sick (SSP)** The standard rate is £88.45 per week for up to 28 weeks.

**Maternity (SMP), Adoption (SAP) and Paternity (SPP)** paid at the lower of £139.58 or 90% of AWE apart from first 6 weeks of SMP which is paid at 90% of AWE.

**SMP** and **SAP** are payable for up to 39 weeks. **SPP** is payable for up to 2 weeks.

**Jobseeker's Allowance** is paid at £73.10 (single person - 25 or over) or £114.85 (couple – both 18 or over). **Universal Credit (monthly rates)** – Standard allowance for a

single person (25 or over) is £317.82. The couple's rate (where one or both are 25 or over) is £498.89. The new Universal Credit is being phased in gradually.

**National Living Wage** – Workers aged 25 and over – £7.20 from April 2016.

|                                   |       |       |           |              |
|-----------------------------------|-------|-------|-----------|--------------|
| <b>National Minimum Wage:</b> Age | 21-24 | 18-20 | 16 and 17 | Apprentices* |
| From 1 October 2015               | £6.70 | £5.30 | £3.87     | £3.30        |
| From 1 October 2016               | £6.95 | £5.55 | £4.00     | £3.40        |

\* Rate applies to apprentices under 19, or 19 and over in the first year of apprenticeship.

## Key Dates & Deadlines

| <b>Payment Dates</b>               |            | <b>2016-17</b> | <b>2015-16</b> |
|------------------------------------|------------|----------------|----------------|
| <b>Income Tax and Class 4 NICs</b> |            |                |                |
| 1st payment on account             | 31 January | 2017           | 2016           |
| 2nd payment on account             | 31 July    | 2017           | 2016           |
| Balancing payment                  | 31 January | 2018           | 2017           |
| <b>Capital Gains Tax</b>           | 31 January | 2018           | 2017           |
| <b>Class 1A NICs</b>               | 19 July    | 2017           | 2016           |

**Corporation Tax** – generally 9 months and one day after the end of accounting period.

**2015-16 Returns Filing Deadlines:** 31 May 2016 - Issue P60s to employees •

6 July 2016 - P11D and P11D(b) and appropriate copies to employees • 31 October

2016 - Self Assessment Tax Return (SATR) - paper version • 30 December 2016 - SATR

Online where outstanding tax (subject to cap) to be included in 2017-18 PAYE code •

31 January 2017 - SATR Online

*Under Real Time Information most employers must notify HMRC of payments and deductions on or before the time of payment. Some concessions apply. Budget Day edition. Rates subject to change – contact us for latest. For general guidance only, no responsibility is taken for action taken or refrained from in consequence of card contents.*